

ALL EVENTS ENCOURAGE WIDE PARTICIPATION FROM ALL POLICING PRACTITIONERS AND ACADEMICS.**To find out more about any aspect of the plan contact john.coxhead@empac.org.uk**

Priority theme	Focus / Research Question(s) development	Current Action (to be updated / refreshed quarterly)	Location / leads	Date (s)
Wellbeing	Police Transformation Funded project on line managers' management of staff wellbeing, involving psychological screening and independent evaluation (Maryland Scale Level 3) managed by Catherine Owens (College of Policing).	Initial discussions hosted by Lincolnshire HQ to seek expertise on psychological screening design.	Lincolnshire Police HQ, hosted a workshop 3/5/18, led by Julie Wilkins. Support from Nottingham Trent, Nottingham, Leicester and Northampton. There is now ongoing work to confirm screening models and the evaluation strategy.	Ongoing
Mental Health	Initial stage: To consider how agencies should work together for best outcomes and challenge presumption that policing should be primary response for many MH incidents	Initial Roundtable, to problematize and explore holistic best practice across agencies. From the roundtable, specific research questions are sought. Dr Laura Knight (Northampton) also offers to integrate evaluation learning on mental health triage studies.	led by Chris Davison, Lincolnshire Police, University of Leicester, University of Nottingham (hosts) & Michael Brown, College of Policing, Laura Knight, University of Northampton	5/9/18
Crime harm in EM region	Dr Matt Ashby is seeking access to data (LSOA, date/time, HO offence code) in order to submit a funded ESRC project to map crime harm across the region.	Research bid submission – data access permissions required. DCC Naylor approached forces' DCCs for data permissions – all now given.	Led by Matt Ashby (Nottingham Trent University)	Live
Early intervention	Dr Berni Doran (Northampton) wishing to host a multi-agency and multi-disciplinary roundtable to explore insights for identifying effective interventions for early intervention to offending.	An initial roundtable to coordinate various strands of work across the region and beyond, and include a request to develop more 'holistic data sets' by Insp. Caroline Graham (Leicestershire Police), the purpose being to inform prevention of crime / safeguarding	R/T hosted by Dr Berni Doran (University of Northampton).	12/9/18
Understanding demand	Supt. Mark Housley, Programme Director for Demand Management @ Lincs Police, seeks best practice and innovation for improved practice in understanding and managing demand. Link to HMICFRS statement.	An initial roundtable, to gauge existing knowledge and best practice, e.g. rostering and predictive tools from Loughborough to see what can be operationalised and what further research might benefit.	Lincolnshire Police HQ. Roundtable 6/6/18 has now generated a draft Insight Report currently under delegate circulation. The intention is to deploy the report to inform an NPCC workshop on demand on 26/6/18.	6/6/18
Custody risk	Insp. Duncan Collins, Custody Manager @ Notts Police seeks existing best practice and knowledge for scoping / implementation and identifying any gaps for future research to improve custody practice and efficiency	A new custody suite is being developed by Notts Police. Prof Lisa Jackson (Loughborough University) is working with Insp Collins to map existing knowledge that could be operationalised. Knowledge gaps to be identified for further research.	Loughborough University with Custody Management	Live
Citizens in Policing	Dr Laura Knight (University of Northampton) has existing funded research piloting across 19 settings for PSVs and Specials and is seeking to deliver workshops across EM region to deliver impact on professional practice	Workshops to deliver improved professional practice across region. Also, findings from existing work by University of Derby on police cadets to be integrated (Tony Blockley, University of Derby).	Dr Laura Knight & Dr Matthew Callender, University of Northampton. Supporting EM regional lead for PSV / Specials.	10/7/18
Intelligence & Analytics	Informed by previous EMPAC Roundtable (12/12/17 @ EMSOU), purpose being to stimulate innovation and best practice efficiency in policing's use of analytics.	Further developing the R/T workstreams and working with NPCC (Dr Ian Stanier) on a review of NIM, Prof Andy Newton (University of Leicester) is scoping a follow-up R/T for coproduced research with EM region's DoI's (SPOC - D/Supt Dave Kirby, Derbyshire FIB)	Prof. Andy Newton (University of Leicester), Dr Ian Stanier, NPCC (Intell), D/Supt Dave Kirby.	Nov 2018

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Community Engagement	Dr James Hunter (NTU) has existing, funded research ready for roll-out impact on tackling ASB.	Extended piloting of funded existing project and roll out for improved professional practice across EM region. The research has been adopted nationally by the College of Policing.	Dr James Hunter, Nottingham Trent University	30/7/18
Digital Policing: Prevention	Identified need in digital crime prevention. Exploring prevention principles and techniques applicable in digital setting.	R/T to integrate existing blue light 'interoperability' knowledge, including work by Nick Howe and Dr David Hicks (University of Derby) that has been applied in W/Mids Police area and identify next steps in impact and / or further research.	Prof. Matthew Hall, University of Lincoln Inspector Steve Johnson, Derbyshire Police HQ	16/1/19
Digital Policing: Investigation process	Proposed research - mapping exercise to study the inputs, intelligence and investigative process, decision-making junctures, and outputs with respect to cyber-dependent criminality, utilising a digital forensics live triage tool in the context of its integration within effective and defensible investigative practice.	Vetting underway for data access.	Dr David Hicks, University of Derby D/Inspector Steve Roberts, Derbyshire Police HQ	Pending
Restorative Justice	Prof. Kerry Clamp (University of Nottingham) seeks EM region piloting, using existing expertise from Terry O Connell (New South Wales Police)	Survey and pilot across EM to be scheduled – liaison with EM forces SPOCS, and R/T to coordinate activity (28/9/18).	Prof. Kerry Clamp (University of Nottingham) To support <i>Local Policing 2025 Vision</i> and EM CJB.	28/9/18
Domestic Abuse	Sarah Norburn, DA coordinator (Lincs Police) seeks evaluation of DVPN/Os. Linked to regional DA forum, chaired by D/Supt Jan Helm (Northamptonshire Police)	Sarah Norburn (Lincs) and D/Supt Helm (Northants) having discussions with interested universities.	Sarah Norburn, Lincolnshire Police HQ, supported by Universities of Derby & Leicester	DTBF
Hate Crime	Prof. Neil Chakraborti (University of Leicester's national Hate Crime Centre) to host R/T to coordinate best practice application in the EM region and identify knowledge gaps.	The proposed R/T will support the national portfolio on Hate Crime (PCC Hardyal Dhindsa) and will include disability hate crime and social media abuse.	Prof. Neil Chakraborti , University of Leicester, supported by Nottingham Trent University	DTBF
Rural Crime	Prof. Rob McCusker (DMU) offers to host a R/T to draw together existing knowledge and identify research gaps	Roundtable. To support the National Rural Crime Network and NPCC national portfolios (DCC Naylor) (includes wildlife crime)	Jim Holyoak, De Montfort University, supported by University of Nottingham	24/10/18
Modern Slavery	New East Midlands Police Modern Slavery Forum, to coordinate best practice and identify new research to fill knowledge gaps. Coordinated via the NPCC portfolio on Slavery and regional lead (DCC Haward @ EMSOU)	Previous R/T at the University of Nottingham 26/3/18) identified benefit of regional forum. Next forum meeting to be chaired by DI Harry Dick (EMSOU). Ongoing liaison with Roger Bannister, CEO of GLAA (Nottingham) to complement GLAA research capacity. To integrate data sets developed in Essex Police.	Forum including EMSOU, Universities of Nottingham and De Montfort, supporting the NPCC portfolio on Slavery.	8/8/18
Practitioner Research	Workstream is to develop best practice in policing practitioner research and accreditation, supporting advanced practitioner roles to support a modern workforce, building on existing expertise in EMPAC Fellowships	R/T proposed to further develop senior practitioner development, & CPD (linked to PEQF) and Student Fellowships to support a modern workforce, being explored by Karolina Zalewska, Equality Unit, Leicestershire Police HQ. Level 7 research being aligned to risk, threat and harm (i.e. PG Cert). January 2019 join Fellowships being scoped. Level 8 scoping (pathways to professional doctorate etc).	Dr Rebecca Thompson, Nottingham Trent University, supported also by Kate Strudwick, University of Lincoln (e.g. 3 rd year dissertation topics)	EMPAC Fellows Cohort 1 Graduation event 26/9/18

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Innovation	Existing force-level development led by DCC Gary Knighton (Derbyshire) to develop a more innovative workplace culture in policing.	Existing force-level work, suitable for regional expansion. Derbyshire has been supported by the national NHS 'The Edge' team prof Simon Moser (University of Nottingham Ingenuity Lab). Follow up event in late 2018 to be hosted at University of Nottingham and opened to region to share and stimulate research-informed best practice.	DCC Gary Knighton, Derbyshire Constabulary HQ supported by Simon Moser, University of Nottingham and The Edge Team.	11/7/18
Informing learning and development	Peter Ward, EM regional lead for L & D and national chair for L & D, seeks to develop best practice through research to deliver PEQF CPD and Fellowships (complements Practitioner Research workstream), including 'community of practice' networks (to develop best practice in professional network support), within the national context of the professionalising of policing, led by College of Policing.	Regional R/T being scoped to help inform regional and national reviews of L & D involving MOPAC, Open University and lessons learned from other professions. R/T proposed topic - 'what is the role(s) of L & D as an enabler in professionalising policing?'. Level 4-6 undergraduate projects are being aligned to risk, threat and harm (recognised by College of Policing as national best practice). This workstream is aligned to PEQF workstreams, including CPD and Fellowships development.	Peter Ward, Leicestershire Police HQ. Supported by G4S (Lincs), Universities of Derby, Lincoln & NTU.	3/10/18
Policing leadership	Dr Claire Davis (University of Leicester). Focus under discussion.			