



ALL EVENTS ENCOURAGE WIDE PARTICIPATION FROM ALL POLICING PRACTITIONERS AND ACADEMICS.

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Priority theme	Focus / Research Question(s) development	Current Action (to be updated / refreshed quarterly)	Location / leads	Date (s)
Wellbeing	Police Transformation Funded project on line managers' management of staff wellbeing, involving psychological screening and independent evaluation (Maryland Scale Level 3) managed by Catherine Owens (College of Policing).	Initial discussions hosted by Lincolnshire HQ to seek expertise on psychological screening design. Work is continuing with practitioners, academics and College of Policing to design the physical and psychological screening ahead of procurement later in 2018. Draft evaluation plan produced by College of Policing currently on hold due to internal discussion in the College regarding timescales for the PTF projects. Head of People Development at Lincs reviewing initial and management training to incorporate wellbeing input, including cascading of Mental Health First Aid training.	Lincolnshire Police HQ, hosted a workshop 3/5/18, led by Julie Wilkins. Support from Nottingham Trent, Nottingham, Leicester and Northampton. There is now ongoing work to confirm screening models and the evaluation strategy.	Ongoing
Early Intervention for Wellbeing	What currently works best, and what future innovations can be identified, in the prevention and proactive early identification of, and intervention for, work-based mental ill-health triggers amongst policing professionals?	To complement other work taking place in Lincs (see above), this takes an internal focus, and is informed by the Blue Light Champions network. Academic researchers are now being sought.	DC Emma Harrison Chair Blue Light Champions, East Mids rep), Nadine Horan (MH Coordinator). RT being scoped.	RT being scoped.
Mental Health	Initial stage: To consider how agencies should work together for best outcomes and challenge presumption that policing should be primary response for many MH incidents.	Initial Roundtable, to problematize and explore holistic best practice across agencies. From the roundtable, specific research questions are sought. Dr Laura Knight (Northampton) also offers to integrate evaluation learning on mental health triage studies.	led by Chris Davison, Lincolnshire Police, University of Leicester, University of Nottingham (hosts) & Michael Brown, College of Policing, Laura Knight, University of Northampton. Follow up event involving NHS / Council partners being scoped.	5/9/18 RT report published
Crime harm in EM region	Dr Matt Ashby is seeking access to data (LSOA, date/time, HO offence code) in order to submit a funded ESRC project to map crime harm across the region.	Research bid submission – data access permissions required. DCC Naylor approached forces' DCCs for data permissions – all now given.	Led by Matt Ashby (Nottingham Trent University)	Live
Early intervention	Dr Berni Doran (Northampton) wishing to host a multi-agency and multi-disciplinary roundtable to explore insights for identifying effective interventions for early intervention to offending.	An initial roundtable to coordinate various strands of work across the region and beyond, and include a request to develop more 'holistic data sets' by Insp. Caroline Graham (Leicestershire Police), the purpose being to inform prevention of crime / safeguarding	R/T hosted by Dr Berni Doran (University of Northampton).	DTBF (2019)
Understanding demand	Supt. Mark Housley, Programme Director for Demand Management @ Lincs Police, seeks best practice and innovation for improved practice in understanding and managing demand. Link to HMICFRS statement.	An initial roundtable, to gauge existing knowledge and best practice, e.g. rostering and predictive tools from Loughborough to see what can be operationalised and what further research might benefit.	Lincolnshire Police HQ. Roundtable 6/6/18 has now generated an Insight Report (published EMPAC web). The report was used to inform an NPCC workshop on demand on 26/6/18. Follow up RT being scoped to involve council / blue light partners etc	6/6/18 RT report published
Custody risk	Insp. Duncan Collins, Custody Manager @ Notts Police seeks existing best practice and knowledge for scoping / implementation and identifying any gaps for future research to improve custody practice and efficiency	A new custody suite is being developed by Notts Police. Prof Lisa Jackson (Loughborough University) is working with Insp Collins to map existing knowledge that could be operationalised. Knowledge gaps to be identified for further research.	Loughborough University with Custody Management	Live

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Citizens in Policing	Dr Laura Knight (University of Northampton) has existing funded research piloting across 19 settings for PSVs and Specials and is seeking to deliver workshops across EM region to deliver impact on professional practice	Workshops to deliver improved professional practice across region. Also, findings from existing work by University of Derby on police cadets to be integrated (Tony Blockley, University of Derby).	Dr Laura Knight & Dr Matthew Callender, University of Northampton. Supporting EM regional lead for PSV / Specials.	January 2019
Intelligence & Analytics	Informed by previous EMPAC Roundtable (12/12/17 @ EMSOU), purpose being to stimulate innovation and best practice efficiency in policing's use of analytics.	Further developing the R/T workstreams and working with NPCC (Dr Ian Stanier) on a review of NIM, Prof Andy Newton (University of Leicester) is scoping a follow-up R/T for coproduced research with EM region's DoI's (SPOC - D/Supt Dave Kirby, Derbyshire FIB). RT report on Analytics published (EMPAC web).	Prof. Andy Newton (University of Leicester), Dr Ian Stanier, NPCC (Intell), D/Supt Dave Kirby. Roundtable on Analytics & intelligence being organised for January 2019 @ University of Leicester.	RT report published. DTBF January 2019
Community Engagement	Dr James Hunter (NTU) has existing, funded research ready for roll-out impact on tackling ASB.	Extended piloting of funded existing project and roll out for improved professional practice across EM region. The research has been adopted nationally by the College of Policing. National launch of the community engagement classification tool to be held at NTU on 30 th July'	Dr James Hunter, Nottingham Trent University	Live as 30/7/18
Digital Policing: Prevention	Identified need in digital crime prevention. Exploring prevention principles and techniques applicable in digital setting.	R/T to integrate existing blue light 'interoperability' knowledge, including work by Nick Howe and Dr David Hicks (University of Derby) that has been applied in W/Mids Police area and identify next steps in impact and / or further research.	Prof. Matthew Hall, University of Lincoln Inspector Steve Johnson, Derbyshire Police HQ	16/1/19
Digital Policing: Investigation process	The nature and scope of the proposed research is a mapping exercise to study the inputs, intelligence and investigative process, decision-making junctures, and outputs with respect to cyber-dependent criminality. The specific aims of the research are to study a digital forensics live triage tool in the context of its integration within effective and defensible investigative practice.	Research will be interdisciplinary project; involving Derbyshire Police colleagues in the cybercrime unit and related areas such as the economic crime unit as well as the combined specialisms of University of Derby colleagues below (alphabetical order): Dr Dimitrios Delimpasis (law, cybersecurity, data protection) Dr Virginia Franqueira (computer science, digital forensics) Dr David Hicks (criminology, cybercrime, financial crime) Mr Craig Hughes (financial investigation, financial intelligence) Prof. Fatih Kurugollu (computer science, cybersecurity)	Dr David Hicks, University of Derby D/Supt Dave Kirby, Derbyshire HQ Force Intelligence Bureau (FIB)	Live
Transformation using a restorative framework	Prof. Kerry Clamp (University of Nottingham) seeks EM region piloting, using existing expertise from Terry O'Connell (New South Wales Police), working with DCC Gary Knighton (Derbyshire).	Survey and pilot across EM to be scheduled – liaison with EM forces SPOCS, and R/T to coordinate activity (28/9/18). Workshop 28/9/18 will update on findings so far and stimulate discussion on how restorative dialogue can help transform policing culture.	Prof. Kerry Clamp (University of Nottingham) To support <i>Local Policing 2025 Vision</i> and EM CJB. Now scoping some experimental piloting.	28/9/18
Hate Crime	Prof. Neil Chakraborti (University of Leicester's national Hate Crime Centre) to host R/T to coordinate best practice application in the EM region and identify knowledge gaps.	The R/T is scheduled for Monday 28th of January 2019 13:30 - 16:30. will support the national portfolio on Hate Crime (PCC Hardyal Dhindsa) and will include disability hate crime and social media abuse. The RT will explore recent findings by HMICFRS.	Prof. Neil Chakraborti , University of Leicester, supported by Nottingham Trent University	28/1/19

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Rural Crime	Prof. Rob McCusker (DMU) offers to host a R/T to draw together existing knowledge and identify research gaps.	Roundtable. To support the National Rural Crime Network and NPCC national portfolios (DCC Naylor) (includes wildlife crime)	Jim Holyoak, De Montfort University, supported by University of Nottingham	RT 7/11/18
Modern Slavery	New East Midlands Police Modern Slavery Forum, to coordinate best practice and research effort to improve professional practice and identify new research to fill knowledge gaps. Coordinated via the NPCC portfolio on Slavery and regional lead (DCC Haward @ EMSOU).	Previous R/T at the University of Nottingham 26/3/18) identified coordination benefits of a regional forum. Next forum meeting to be chaired by DI Harry Dick (EMSOU). Support from Roger Bannister, CEO of GLAA (Nottingham) to complement GLAA research capacity. To integrate data sets developed in Essex Police. Inaugural meeting 8/8/18 chaired by regional coordinator DI Harry Dick, (on behalf of DCC Haward).	Forum including EMSOU, Universities of Nottingham and De Montfort, supporting the NPCC portfolio on Slavery. <i>Police Professional</i> feature 27/9/18.	Next regional meeting 21/11/18
Practitioner Research	Workstream is to develop best practice in policing practitioner research and accreditation, supporting advanced practitioner roles to support a modern workforce, building on existing expertise in EMPAC Fellowships.	R/T proposed to further develop senior practitioner development, & CPD (linked to PEQF) and Student Fellowships to support a modern workforce, being explored by Karolina Zalewska, Equality Unit, Leicestershire Police HQ. Level 7 research being aligned to risk, threat and harm (i.e. PG Cert). January 2019 join Fellowships to run if 10 candidates. Level 8 scoping (pathways to professional doctorate etc).	Dr Rebecca Thompson, Nottingham Trent University, supported also by Kate Strudwick, University of Lincoln (e.g. 3 rd year dissertation topics)	EMPAC Fellows Cohort 1 Graduation event 26/9/18
Innovation	Existing force-level development led by DCC Gary Knighton (Derbyshire) to develop a more innovative workplace culture in policing.	Existing force-level work, suitable for regional expansion. Derbyshire has been supported by the national NHS 'The Edge' team prof Simon Moser (University of Nottingham Ingenuity Lab). Interface with Restorative Practice workstream (Kerry Clamp, UoN). Event 12/7/18 to be followed up with further events (after the Restorative Practice event 28/9/18 – see above).	DCC Gary Knighton, Derbyshire Constabulary - interest in exploring how to enable a culture that accelerates innovation / 'Centre of Excellence in Policing Innovation'.	RT 17/10/18
Informing learning and development	Peter Ward, EM regional lead for L & D and national chair for L & D, seeks to develop best practice through research to deliver PEQF CPD and Fellowships (complements Practitioner Research workstream), including 'community of practice' networks (to develop best practice in professional network support), within the national context of the professionalising of policing, led by College of Policing.	Regional R/T being scoped to help inform regional and national reviews of L & D involving MOPAC, Open University and lessons learned from other professions. R/T proposed topic – 'how can L & D help enable professionalising policing?'. Level 4-6 undergraduate projects are being aligned to risk, threat and harm (recognised by College of Policing as national best practice). This workstream is aligned to PEQF workstreams, including CPD and Fellowships development.	Peter Ward, Leicestershire Police HQ. Supported by G4S (Lincs), Universities of Derby, Lincoln & NTU. RT planned for 5/11/18. @ Joint Training Centre.	RT 5/11/18
Policing leadership	Dr Claire Davis (University of Leicester). Focus under discussion.	Area for specific application being considered by Dr Davis, pending update.		



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Mapping expertise capacity	Following meeting with VC reps 20/9/18, Professor Todd Landman, pro-Vice-Chancellor, University of Nottingham, commissioning research to map all region's HEIs for policing research capacity	Purpose is to support knowledge exchange, particularly across disciplines, i.e. engineering, computer science, geography, psychology rather than the reliance on focus on criminology. This could inform a Knowledge / Expertise Directory and a Knowledge Transfer Partnership.	PhD student will be supervised by A/Professor Kerry Clamp. 6 months project	Scoping now
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