

ALL EVENTS ENCOURAGE WIDE PARTICIPATION FROM ALL POLICING PRACTITIONERS AND ACADEMICS.

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Priority theme	Focus / Research Question(s) development	Current Action (to be updated / refreshed quarterly)	Location / leads	Date (s)
Wellbeing	Police Transformation Funded project on line managers' management of staff wellbeing, involving psychological screening and independent evaluation (Maryland Scale Level 3) managed by Catherine Owens (College of Policing).	Work taken place (workshop 31/5/18 @ Lincs HQ) with practitioners, academics (NTU, Nottingham, Leicester and Northampton) and College of Policing to design the physical and psychological screening ahead of procurement. Evaluation plan produced by College of Policing. Lincs reviewing initial and management training to incorporate wellbeing input, including cascading of Mental Health First Aid training.	There is now ongoing work to confirm screening models and the evaluation strategy. Work (led by College of Policing).	Ongoing
Mental Health	To consider how agencies should work together for best outcomes and challenge presumption that policing should be primary response for many MH incidents.	Initial Roundtable held @ University of Nottingham 5/9/18 led by Chris Davison (Lincs Police) and Kerry Clamp (UoN). RT report published on EMPAC web.	Chris Davison (Lincs Police). RT report has been used to inform HMICFRS national perspective and is being used to brief regional forces' MH group (NPCC lead) and inform what next.	Ongoing
Crime harm in EM region	ESRC funded research mapping crime harm across the EM region (data - LSOA, date/time, HO offence code).	Following externally funded research bid submission, DCC Naylor coordinated forces' data permissions – all now given and research live.	Led by Matt Ashby (Nottingham Trent University).	Live
Early intervention	Dr Laura Knight (Northampton) offering to host a multi-agency and multi-disciplinary roundtable to explore insights for identifying effective interventions for early intervention to offending.	An initial roundtable to coordinate various strands of work across the region and beyond, and include a request to develop more 'holistic data sets' by Insp. Caroline Graham (Leicestershire Police), the purpose being to inform prevention of crime / safeguarding	R/T to be hosted by Laura Knight (University of Northampton) – awaiting date and publicity details (will be published on EMPAC web).	DTBF
Understanding demand	Supt. Mark Housley, Programme Director for Demand Management @ Lincs Police, seeking best practice and innovation for improved practice in understanding and managing demand. Link to HMICFRS statement.	An initial roundtable to gauge existing knowledge and best practice held at Lincs HQ 6/6/18, led by Mark Housley. Reps from several universities contributed, e.g. rostering and predictive tools from Loughborough to see what can be operationalised and what further research might benefit. RT Report published on EMPAC web. Further links to the demand faced by other Blue Light colleagues being explored.	Mark Housley (Lincs Police). Mark to liaise with Rowena Hill (NTU) on overall Blue Light demand.	Ongoing
Custody risk	A new custody suite is being developed by Notts Police. Insp. Duncan Collins, Custody Manager @ Notts Police seeks existing best practice and knowledge for scoping / implementation and identifying any gaps for future research to improve custody practice and efficiency	Nottingham Custody Project is now approved & funded. EMPAC research networks included a workshop in Dublin and liaison with Dr Chloe Hocking, Nottingham University, (autism and the CJS) and involvement with autism working group, informing the new custody build. Also, liaison with Stephanie Kyle (PhD student at Nottingham University) specialising in custody environments. She has been to a number of prisons across Europe and Scandinavia as well as the UK as part of her research and is assisting the custody suite design as part of her PhD. Also, research informing use of music in suites to	Chloe Hocking & Stephanie Kyle (Nottingham University) with Custody Management	Live

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		calm detainees (thanks to NTU). The teletronics supplier is providing costings for a local radio facility in the cell at the push of a button (controlled by custody staff).		
Citizens in Policing	Dr Laura Knight (University of Northampton) has existing funded research piloting across 19 settings for PSVs and Specials and is seeking to deliver workshops across EM region to deliver impact on professional practice	Workshops to deliver improved professional practice across region. Also, findings from existing work by University of Derby on police cadets to be integrated (Tony Blockley, University of Derby). Workshop dates to be notified.	Laura Knight & Matthew Callender (University of Northampton). Supporting EM regional lead for PSV / Specials.	Workshops - DTBF
Intelligence & Analytics	Interest in seeking best practice, innovation and efficiency in policing use of analytics. formed by previous EMPAC Roundtable (12/12/17 @ EMSOU), purpose being to stimulate innovation and best practice efficiency in policing's use of analytics.	Roundtable 12/12/17 hosted by DCC Bates @ EMSOU. RT report (on Analytics) published on EMPAC web. Further work ongoing from Andy Newton, Leicester University, working with Ian Stanier of NPCC and EM region FIB SPOCs (via D/Supt Dave Kirby). Further RT being scoped for early 2019 by Andy Newton.	Andy Newton (University of Leicester).	RT scoped for April 2019
Community Engagement	Dr James Hunter (NTU) has existing, funded research ready for roll-out impact on tackling ASB.	Extended piloting of funded existing project and roll out for improved professional practice across EM region. The research has been adopted nationally by the College of Policing. National launch of the community engagement classification tool held at NTU 30/7/18.	James Hunter (Nottingham Trent University)	Live as 30/7/18
Digital Policing: Prevention	Identified need in digital crime prevention. Exploring prevention principles and techniques applicable in digital setting.	R/T to integrate existing blue light 'interoperability' knowledge, including work by Nick Howe and Dr David Hicks (University of Derby) that has been applied in W/Mids Police area and identify next steps in impact and / or further research. Roundtable scheduled at University of Lincoln 16/1/19.	Matthew Hall (University of Lincoln). Event report now pending.	RT 16/1/9
Digital Policing: Investigation process	The nature and scope of the proposed research is a mapping exercise to study the inputs, intelligence and investigative process, decision-making junctures, and outputs with respect to cyber-dependent criminality. The specific aims of the research are to study a digital forensics live triage tool in the context of its integration within effective and defensible investigative practice.	Research will be interdisciplinary project; involving Derbyshire Police colleagues in the cybercrime unit and related areas such as the economic crime unit as well as the combined specialisms of University of Derby colleagues below (alphabetical order): Dr Dimitrios Delimpasis (law, cybersecurity, data protection) Dr Virginia Franqueira (computer science, digital forensics) Dr David Hicks (criminology, cybercrime, financial crime) Mr Craig Hughes (financial investigation, financial intelligence) Prof. Fatih Kurugollu (computer science, cybersecurity)	David Hicks (University of Derby)	Live
Transformation using a restorative framework	Interest in exploring how the strong evidence base of Restorative Justice as used in New South Wales (Australia) could be applied in UK.	Survey across EM being run. Workshop 28/9/18 (University of Nottingham) discussed how RJ could help policing practice. Ongoing discussions about BCU and PSD based piloting / women's offender	Kerry Clamp (University of Nottingham) Terry O'Connell (ex New South Wales Police)	Ongoing Phase 1 Feb 2019



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		rates (with CJB). Scoping for a neighbourhood policing pilot underway, initially involving observation of current practice.		
Hate Crime	Prof. Neil Chakraborti (University of Leicester's national Hate Crime Centre) to host R/T to coordinate best practice application in the EM region and identify knowledge gaps.	A R/T is scheduled for 28/1/19 will support the national portfolio on Hate Crime (PCC Hardyal Dhindsa) and will include disability hate crime and social media abuse. The RT will explore recent findings by HMICFRS.	Neil Chakraborti (University of Leicester), supported by Nottingham Trent University	RT 28/1/19
Rural Crime	Prof. Rob McCusker (DMU) offers to host a R/T to draw together existing knowledge and identify research gaps.	Roundtable scheduled 7/11/18, to support the National Rural Crime Network and NPCC national portfolios (DCC Naylor) (includes wildlife crime) particularly to explore vulnerability in rural settings. RT report published and shared with NPCC, to identify next steps. Findings included the need for specialist skills for rural crime.	Jim Holyoak, De Montfort University.	Pending next steps update
Modern Slavery	New East Midlands Police Modern Slavery Forum, to coordinate best practice and research effort to improve professional practice and identify new research to fill knowledge gaps. Coordinated via the NPCC portfolio on Slavery and regional lead (DCC Haward @ EMSOU).	Initial R/T at the University of Nottingham (26/3/18) identified coordination benefits of a regional forum. Ongoing forums now chaired by DI Harry Dick (EMSOU); complements GLAA research capacity. PhD students seeking research topics being negotiated.	DI Harry Dick (EMSOU), on behalf of DCC Haward. <i>Police Professional</i> feature 27/9/18.	Next regional meeting 22/2/19
Practitioner Research	Workstream is to develop best practice in policing practitioner research and accreditation, supporting advanced practitioner roles to support a modern workforce, building on existing expertise in EMPAC Fellowships.	R/T proposed to further develop senior practitioner development, & CPD (linked to PEQF) and Student Fellowships to support a modern workforce, being explored by Karolina Zalewska, Equality Unit, Leicestershire Police HQ. Level 7 research being aligned to risk, threat and harm (i.e. PG Cert). January 2019 join Fellowships to run if 10 candidates. Level 8 scoping (pathways to professional doctorate etc). EMPAC Fellows Graduation event 26/9/18.	Rebecca Thompson (Nottingham Trent University)	Ongoing
Innovation	Existing force-level development led by DCC Gary Knighton (Derbyshire) to develop a more innovative workplace culture in policing.	Existing force-level work, suitable for regional expansion. Derbyshire has been supported by the national NHS 'The Edge' team and University of Nottingham Ingenuity Lab. Interface with Restorative Practice workstream (Kerry Clamp, UoN). Event 17/17/18 involving Home Office, Ministry of Defence and industry (report published on EMPAC web) to be followed up with piloting aligned to RJ development (see above).	DCC Gary Knighton (Derbyshire Constabulary).	Ongoing – discussions around handover lead
Informing learning and development	Peter Ward, EM regional lead for L & D and national chair for L & D, seeks to develop best practice through research to deliver PEQF CPD and Fellowships (complements Practitioner Research workstream), within the national context of the professionalising of policing, led by College of Policing.	Regional R/T being scoped to help inform regional and national reviews of L & D involving MOPAC, Open University and lessons learned from other professions. R/T proposed topic – 'how can L & D help enable professionalising policing?'. RT 5/11/18 to explore best practice for PEQF workstreams, report now published.	Peter Ward, (EMCRIS)	Report published 23/12/18



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Policing leadership	Dr Claire Davis (University of Leicester) wishes to develop research around policing leadership. Focus under discussion.	Area for specific application being considered by Dr Davis, pending update.	Claire Davis (University of Leicester)	Pending update on research topic
Mapping expertise capacity	Following meeting with VC reps 20/9/18, Professor Todd Landman, pro-Vice-Chancellor, University of Nottingham, commissioning research to map all region's HEIs for policing research capacity.	Purpose is to support knowledge exchange, particularly across disciplines, i.e. engineering, computer science, geography, psychology rather than the reliance on focus on criminology. This could inform a Knowledge / Expertise Directory and a Knowledge Transfer Partnership. Should be complete by March 2019.	Kerry Clamp (University of Nottingham)	Live
Violent and sex offenders	Dc Pete MacGill (Northants Police) interested in improving MOSOVO work through research evidence.	Initial conversations being scoped – including with NTU.	Pete MacGill (Northants Police)	Scoping now