

ALL EVENTS ENCOURAGE WIDE PARTICIPATION FROM ALL POLICING PRACTITIONERS AND ACADEMICS.

To find out more about any aspect of the plan contact john.coxhead@empac.org.uk

Priority theme	Focus / Research Question(s) development	Current Action (to be updated / refreshed quarterly)	Location / leads	Date (s)
Wellbeing	Police Transformation Funded project on line managers' management of staff wellbeing, involving psychological screening and independent evaluation (Maryland Scale Level 3) managed by Catherine Owens (College of Policing).	Work taken place (workshop 31/5/18 @ Lincs HQ) with practitioners, academics (NTU, Nottingham, Leicester and Northampton) and College of Policing to design the physical and psychological screening ahead of procurement. Evaluation plan produced by College of Policing. Lincs reviewing initial and management training to incorporate wellbeing input, including cascading of Mental Health First Aid training.	College of Policing. Pending evaluation update.	Ongoing
Mental Health	To consider how agencies should work together for best outcomes and challenge presumption that policing should be primary response for many MH incidents.	Initial Roundtable held @ University of Nottingham 5/9/18 led by Chris Davison (Lincs Police) and Kerry Clamp (UoN). RT report published on EMPAC web and has been used to inform HMICFRS national perspective and is being used to brief regional forces' MH group (NPCC lead) and inform what next. Northampton have been evaluating MH triage – findings need to be shared across region. Pending update now from Chris Davison on building work into regional MH portfolio.	Chris Davison (Lincs Police). Laura Knight (University of Northampton)	Ongoing
Crime harm in EM region	ESRC funded research mapping crime harm across the EM region (data - LSOA, date/time, HO offence code). The research is about ensuring police resources are focused where they are most needed requires understanding of the consequences of crime in relation to offenders, victims.	Work is ongoing. Here is a link to a recent paper published by Matt comparing crime harm indices in case it is of interest: https://academic.oup.com/policing/article-abstract/12/4/439/4092861 .	Led by Matt Ashby (Nottingham Trent University).	Ongoing
Early intervention	C/Supt Mick Stamper is working with Danny Ash (University of Northampton) on evaluating a multi-agency early intervention and prevention hub.	Northants PCC has sponsored Northampton evaluation.	Mick Stamper / Sean Scannell (Northants Police) Danny Ash (University of Northampton)	Ongoing
Understanding demand, capacity and capability	Supt. Mark Housley, Programme Director for Demand Management @ Lincs Police, seeking best practice and innovation for improved practice in understanding and managing demand. Link to HMICFRS statement.	An initial roundtable held at Lincs HQ 6/6/18, led by Mark Housley. RT Report published on EMPAC web. Further links to the demand faced by other Blue Light colleagues being explored. In addition, NTU PhD student Elaine Duncan is conducting research which is looking at responses to incidents which require a police presence or utilise police resources.	Mark Housley (Lincs Police) working with Rowena Hill (NTU). Thematic group met NTU 15/3/19 (update on EMPAC web) – next event 3/5/19, with partners, to increase links to FMS 2.	Ongoing
Custody risk	A new custody suite is being developed by Notts Police. Insp. Duncan Collins, Custody Manager @ Notts Police seeks existing best practice and knowledge for scoping / implementation and identifying any gaps for future research to improve custody practice and efficiency	Nottingham Custody Project is now approved & funded. EMPAC research networks include Dr Chloe Hocking, Nottingham University, and Stephanie Kyle (PhD student at Nottingham University). Report being prepared by Duncan to promote the research and seek impact / application and wider sharing for best practice.	Insp. Duncan Collins (Notts Police) and Chloe Hocking & Stephanie Kyle (Nottingham University).	Impact report pending
Citizens in Policing	Dr Laura Knight (University of Northampton) has existing funded research piloting across 19 settings for PSVs and	Workshops to deliver improved professional practice across region. Also, findings from existing work by University of Derby on police cadets to be integrated (Tony Blockley, University of Derby).	Laura Knight & Matthew Callender (University of Northampton). Supporting EM regional lead for PSV / Specials (ACC Gibson)	Workshop DTBF

ALL EVENTS ENCOURAGE WIDE PARTICIPATION FROM ALL POLICING PRACTITIONERS AND ACADEMICS.

To find out more about any aspect of the plan contact john.coxhead@empac.org.uk

	Specials and is seeking to deliver workshops across EM region to deliver impact on professional practice	Workshop dates to be notified. ESRC funding to compare best practice.		
Intelligence & Analytics	Interest in seeking best practice, innovation and efficiency in policing use of analytics. formed by previous EMPAC Roundtable (12/12/17 @ EMSOU), purpose being to stimulate innovation and best practice efficiency in policing's use of analytics.	Roundtable 12/12/17 hosted by DCC Bates @ EMSOU. RT report (on Analytics) published on EMPAC web. Further work ongoing from Andy Newton, Leicester University, working with Ian Stanier of NPCC and EM region FIB SPOCs (via D/Supt Dave Kirby). Further RT being scoped for Spring 2019 by Andy Newton, to focus specifically on violence involving weapons and explore public health approach, using analytics.	Andy Newton (University of Leicester).	RT being scoped for Spring 2019
Community Engagement	Dr James Hunter (NTU) has existing, funded research ready for roll-out impact on tackling ASB.	The Community Engagement Area Classification, which is featured in the College of Policing Neighbourhood Policing Guidelines, now covers all neighbourhoods at the LSOA level across England. There is currently an on-going trial of the classification across eighteen police forces in England, as well as Neighbourhood and Home Watch nationally, various community safety partnerships, local authorities, fire and rescue authorities and clinical commissioning groups. Police forces are utilising the classification in the trial to inform strategic decision-making, tackling specific issues such as ASB and hate crime, recruitment, as well as rolling out across neighbourhood policing teams. Access to the classification is available free of charge via a dedicated website that will go live Autumn 2019.	James Hunter (Nottingham Trent University)	Live as 30/7/18
Digital Policing: Prevention	Identified need in digital crime prevention. Exploring prevention principles and techniques applicable in digital setting.	R/T to integrate existing blue light 'interoperability' knowledge, including work by Nick Howe and Dr David Hicks (University of Derby) that has been applied in W/Mids Police area and identify next steps in impact and / or further research. Roundtable at University of Lincoln 16/1/19 – next step report now pending.	Matthew Hall (University of Lincoln).	Pending next steps report
Digital Policing: Investigation process	The nature and scope of the proposed research is a mapping exercise to study the inputs, intelligence and investigative process, decision-making junctures, and outputs with respect to cyber-dependent criminality. The specific aims of the research are to study a digital forensics live triage tool in the context of its integration within effective and defensible investigative practice.	Research will be interdisciplinary project; involving Derbyshire Police colleagues in the cybercrime unit and related areas such as the economic crime unit as well as the combined specialisms of University of Derby colleagues below (alphabetical order): Dr Dimitrios Delimpasis (law, cybersecurity, data protection) Dr Virginia Franqueira (computer science, digital forensics) Dr David Hicks (criminology, cybercrime, financial crime) Mr Craig Hughes (financial investigation, financial intelligence) Prof. Fatih Kurugollu (computer science, cybersecurity)	David Hicks (University of Derby)	Live

ALL EVENTS ENCOURAGE WIDE PARTICIPATION FROM ALL POLICING PRACTITIONERS AND ACADEMICS.

To find out more about any aspect of the plan contact john.coxhead@empac.org.uk

Transformation using a restorative framework	Interest in exploring how the strong evidence base of Restorative Justice as used in New South Wales (Australia) could be applied in UK.	Survey across EM being run. Workshop 28/9/18 (University of Nottingham) discussed how RJ could help policing practice. BCU and PSD based piloting / women's offender rates (with CJB). Neighbourhood policing pilot underway, initially involving debriefing of current practice.	Kerry Clamp (University of Nottingham) Terry O'Connell (ex New South Wales Police)	Ongoing - Phase 1 March 2019 Phase 2 July 2019
Hate Crime	Prof. Neil Chakraborti (University of Leicester's national Hate Crime Centre) to host R/T to coordinate best practice application in the EM region and identify knowledge gaps.	A R/T is scheduled for 28/1/19 will support the national portfolio on Hate Crime (PCC Hardyal Dhindsa) and will include disability hate crime and social media abuse. The RT will explore recent findings by HMICFRS. RT next steps update pending.	Neil Chakraborti (University of Leicester), supported by Nottingham Trent University	Pending update / next steps report
Rural Crime	Prof. Rob McCusker (DMU) offers to host a R/T to draw together existing knowledge and identify research gaps.	Roundtable scheduled 7/11/18, to support the National Rural Crime Network and NPCC national portfolios (DCC Naylor) (includes wildlife crime) particularly to explore vulnerability in rural settings. RT report published and shared with NPCC, to identify next steps. Findings included the need for specialist skills for rural crime. Dr Perry Stanier (DMU) interested in exploring organised crime aspects.	Jim Holyoak, De Montfort University.	Pending next steps update
Modern Slavery	New East Midlands Police Modern Slavery Forum, to coordinate best practice and research effort to improve professional practice and identify new research to fill knowledge gaps. Coordinated via the NPCC portfolio on Slavery and regional lead (ACC Mehmet).	Initial R/T at the University of Nottingham (26/3/18) identified coordination benefits of a regional forum. Ongoing forums now chaired by DI Harry Dick (EMSOU); complements GLAA research capacity. PhD students seeking research topics being negotiated. <i>Police Professional</i> feature 27/9/18.	DI Harry Dick (EMSOU), on behalf of DCC Haward.	Ongoing quarterly meetings
Practitioner Research	Workstream is to develop best practice in policing practitioner research and accreditation, supporting advanced practitioner roles to support a modern workforce, building on existing expertise in EMPAC Fellowships.	R/T proposed to further develop senior practitioner development, & CPD (linked to PEQF) and Student Fellowships to support a modern workforce, being explored by Karolina Zalewska, Equality Unit, Leicestershire Police HQ. Level 7 research being aligned to risk, threat and harm (i.e. PG Cert). January 2019 join Fellowships to run if 10 candidates. Level 8 scoping (pathways to professional doctorate etc). EMPAC Fellows Graduation event 26/9/18.	Rebecca Thompson (Nottingham Trent University)	Ongoing
Innovation	Existing force-level development led by DCC Gary Knighton (Derbyshire) to develop a more innovative workplace culture in policing.	Existing force-level work, suitable for regional expansion. Derbyshire has been supported by the national NHS 'Edge' team and University of Nottingham Ingenuity Lab. Event 17/7/18 involving Home Office, Ministry of Defence and industry (report published on EMPAC web).	DCI Gemma Booth (Derbyshire Constabulary)	Pending regional workshop
Informing learning and development	Peter Ward, EM regional lead for L & D and national chair for L & D, seeks to develop best practice through research to deliver PEQF CPD and Fellowships (complements Practitioner	Regional R/T being scoped to help inform regional and national reviews of L & D involving MOPAC, Open University and lessons learned from other professions. R/T proposed topic - 'how can L & D	Peter Ward, (EMCRIS)	Report published 23/12/18 - has informed



ALL EVENTS ENCOURAGE WIDE PARTICIPATION FROM ALL POLICING PRACTITIONERS AND ACADEMICS.

To find out more about any aspect of the plan contact john.coxhead@empac.org.uk

	Research workstream), within the national context of the professionalising of policing, led by College of Policing.	help enable professionalising policing?'. RT 5/11/18 to explore best practice for PEQF workstreams, report now published.		regional development
Policing leadership	Dr Claire Davis (University of Leicester) wishes to develop research around policing leadership of digital investigation.	Research being scoped to focus on sgt's supervision of digital investigation.	Claire Davis (University of Leicester)	Pending further update
Mapping expertise capacity	Following meeting with VC reps 20/9/18, Professor Todd Landman, pro-Vice-Chancellor, University of Nottingham, commissioning research to map all region's HEIs for policing research capacity.	Purpose is to support knowledge exchange, particularly across disciplines, i.e. engineering, computer science, geography, psychology rather than the reliance on focus on criminology. This could inform a Knowledge / Expertise Directory and a Knowledge Transfer Partnership. Should be complete by March 2019.	Kerry Clamp (University of Nottingham)	Report back event 26/4/19
Violent and sex offenders	Dc Pete MacGill (Northants Police) interested in improving MOSOVO work through research evidence.	Initial conversations being scoped – including with NTU.	Pete MacGill (Northants Police)	Scoping now
Anti-social behaviour	An ESRC-funded project seeking to answer the question: 'who experiences anti-social behaviour (ASB) and in what context?' The project aims to develop a better understanding of who experiences ASB and the harm caused by incidents. The project is also looking at who is more likely to report these incidents and to which agencies, satisfaction with response, likelihood of repeat and perceptions of ASB. We are using national data from the Crime Survey for England and Wales as well as other existing sources of data such as the Census and the Index of Multiple Deprivation.	The project team have hosted a workshop for ASB leads 4/3/19 to share findings from the project as well as discuss potential implications for practice. Piloting of an ASB harm analysis tool is ongoing – to help inform policing and partner deployment towards vulnerability within ASB.	Becky Thompson (NTU)	Next event 4/9/19